

Posted: 04.15.2021

At: All Hudson schools, SAU building, district website



HUDSON SCHOOL DISTRICT ♦ Hudson, New Hampshire
Hills Memorial Library, 18 Library Street

6:30 pm Regular Meeting
followed by Non-public Session

Agenda (updated)

April 19, 2021

Estimated
time

- 6:30 **A. Call to Order**
Pledge of Allegiance
- 6:35 **B. Public Input**
Hudson residents are welcome and encouraged to share feedback with the board on agenda items.
- 6:40 **C. Good News Update (Information)**
Assistant Superintendent Kim Organek will share some good news about what's happening in our schools.
- 6:45 **D. Presentation: Graduation Rates (Information)**
Sue Bureau, Dean of Academics at Alvirne High School, will discuss historical data of graduation rates at Alvirne High School and impacts of COVID-19.

Supporting material: [Presentation](#)
- 7:15 **E. Requests of the Board**
1. [Visiting Spectators at Games](#) (KB)
2. [Facility Use Request](#) – Camporee (JB)
- 7:30 **F. Old Business**
1. [First Student Contract Extension](#) (JB)
2. [Admission of Students of Non-resident Employees](#) (LR)

7:45 **G. New Business**

1. [Extracurricular Nominations](#) (LR)
2. School Board/Board of Selectmen Collaboration (GG)

7:50 **H. Recommended Action**

1. Manifests – Recommended action: Make necessary corrections and sign.
2. Minutes – Recommended action: Review and approve.
 - a) [04.05.2021 Draft Minutes](#)

8:05 **I. Reports to the Board (Information)**

District administrators will share updates for the board and public.

1. Superintendent Report
 - Update – Return to School in Full
2. Assistant Superintendent Report
3. Director of Special Services Report
4. Business Administrator Report

8:10 **J. Legislative Update (Information)**

Superintendent Russell will provide a brief update on legislation that impacts the school district.

8:20 **K. Correspondence (Information)**

1. [Monthly Financial Report](#) (JB)
2. [AFSCME Intent to Bargain](#) (LR)
3. [Nashua Soup Kitchen & Shelter Thank You](#) (JB)

8:30 **L. Board Member Comments**

8:40 **M. Non-Public Session**

1. Nominations

8:50 **N. Adjourn**

Upcoming Meetings

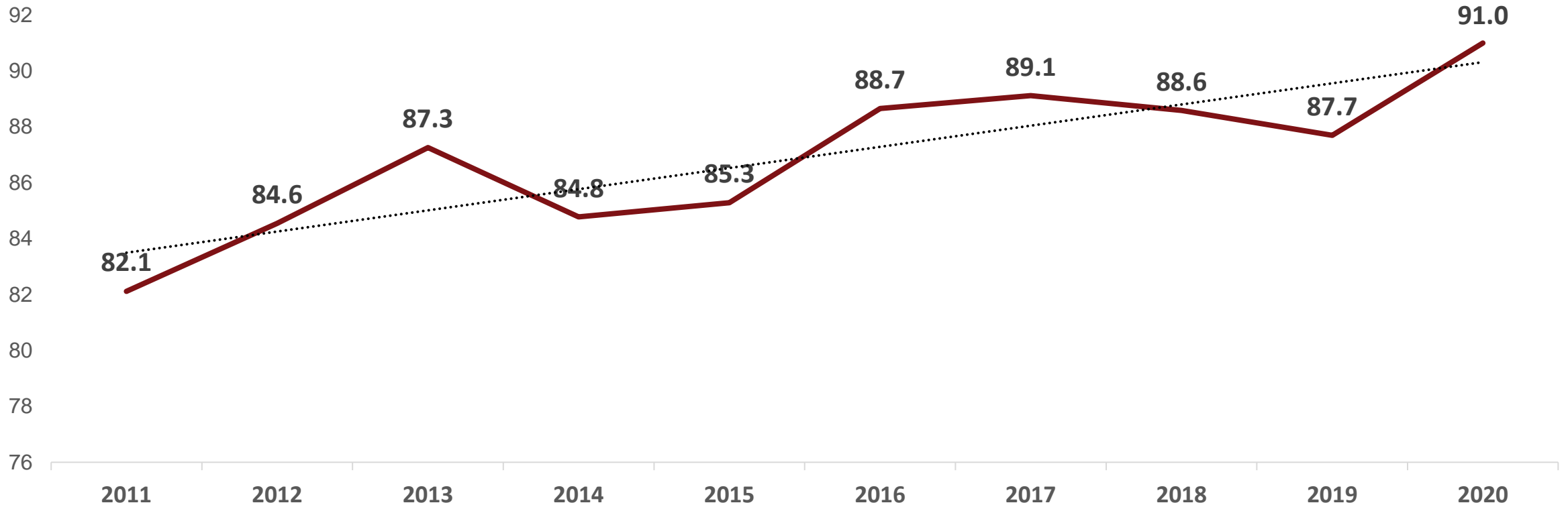
Meeting	Date	Time	Location	Purpose
School Board	05.03.2021	6:30	Hills Memorial Library	Regular Meeting
School Board	05.17.2021	6:30	Hills Memorial Library	Regular Meeting



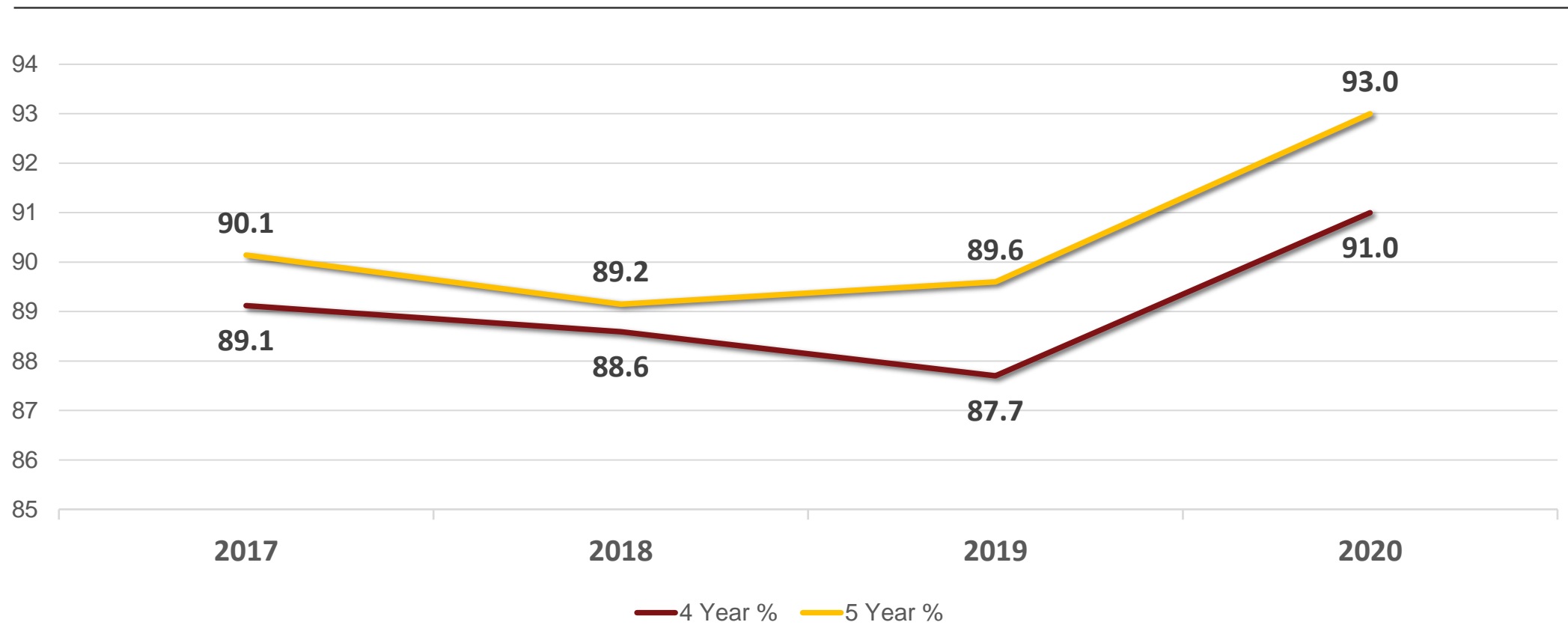
Graduation Data

Alvirne High School – April 19, 2021

4 Year Graduation Rate



5 Year Graduation Rate



Raising Standards

	Credits	Additional Requirements
2011	20.5	
2017	21.5	
2018	23	
2019	23	Math credit
2021	24	Chemistry or Physics credit
2023	24	Capstone Project

Academic Strategies

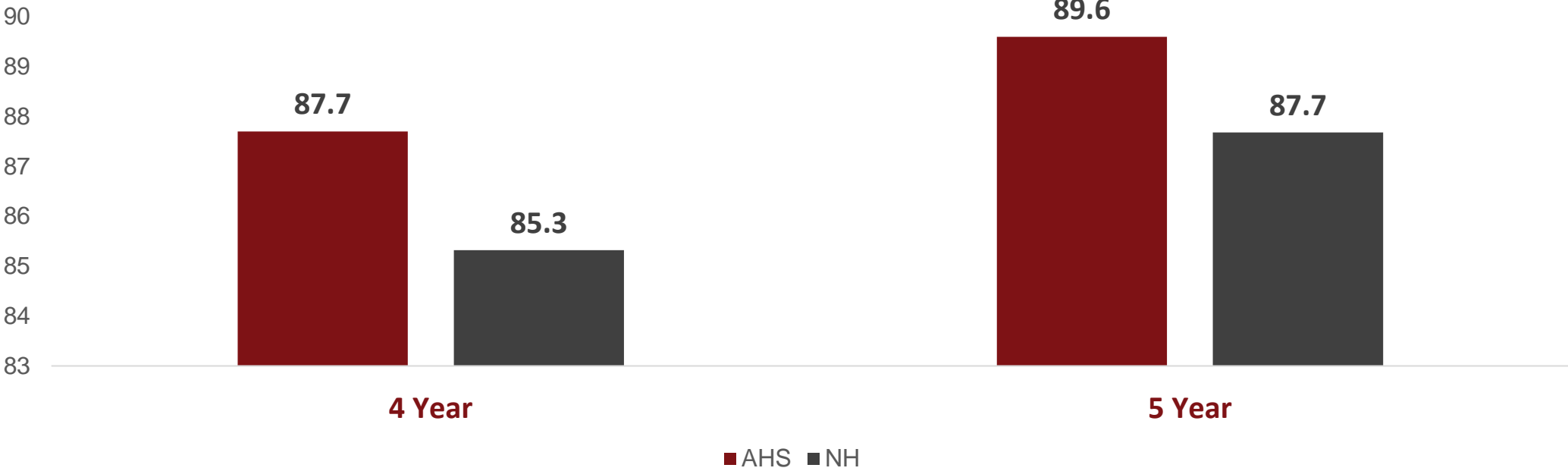
- English Workshop program (Grades 9/10)
- Smaller class sizes in core areas
- Reassessment/Remediation processes
- Variety and authenticity of assessment
- Credit recovery classes
- ACE High School Diploma

Student Support Strategies

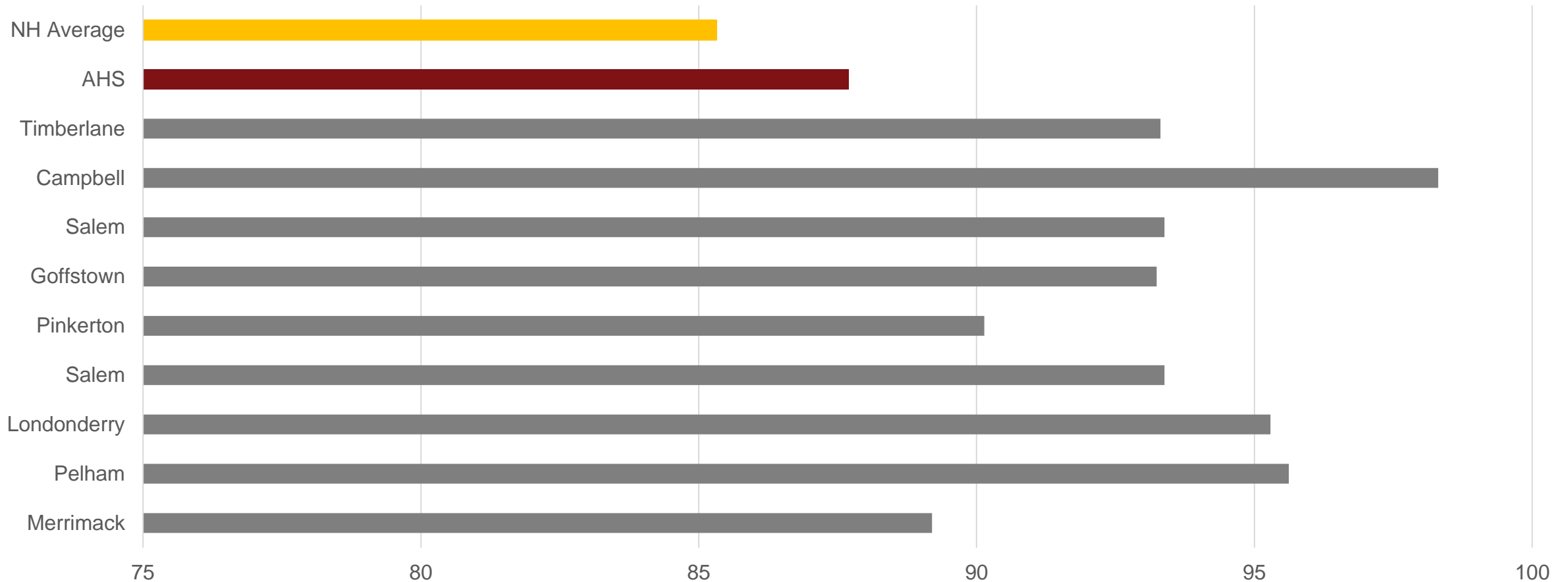
- Academic Support Center
- Math Support
- Strategies for Success
- Freshman Seminar
- Advisory
- Student Success Team
- Counselor At-risk List
- Mental Health Counseling
- Progress Reports
- Remote Parent Conferences
- ILD Day Support

NH State Average Comparison

2019



2019 Comparison with Area Districts



Class of 2021

	# Students	# Year 5
Whole Cohort	267	10
AHS Diploma	236	1
ACE Diploma	19	5
HiSET	12	1

Seniors At-Risk

Quarter 3 - #Fs	Students
1	24
2	15
3	8
4+	5
Total Students	52

Junior Update

Credits at Midyear	Students	Status
14+	205	On track
10-13.5	31	At-risk
Below 10	30	Very At-risk
18+	58	Ahead
Total Cohort	266	

Steven J. Beals
Principal on
Special Assignment

Jodi C. Hallas
Associate Principal

Sarah T. Gilliam
Assistant Principal

Andrew T. Conrad
Interim Assistant Principal

ALVIRNE HIGH SCHOOL
Home of the Broncos
200 Derry Road
Hudson, NH 03051

Phone: (603) 886-1260 Fax: (603) 816-3513

Jason C. Tesini, Interim Principal

William R. Hughen
District Director
of School Counseling

Karen E. Bonney
Director of Athletics

Susan E. Bureau
Dean of Academics

Sherril L. Lavoie
Assistant Principal for
Special Services

April 15, 2021

To the Hudson School Board:

On behalf of the athletic department, I am requesting that the Board reconsider allowing visiting fans to attend our home games/matches. After a week of events on our campus, I feel that our facilities can safely allow for social distancing while watching our events for both home and away spectators. We currently allow for 4 home fans/per athlete and I am asking for the same for our visiting teams. We will ask that everyone remain masked while on campus. Below you will find what other schools are doing during the spring season. The schools listed are schools that we may play in baseball, softball, boys'/girls' lacrosse, boys'/girls' tennis, boys'/girls' track.

Pinkerton Academy- allowing 2 visiting fans

Nashua North- allowing 4 visiting fans

Nashua South- allowing 4 visiting fans

Bishop Guertin- allowing 2 visiting fans

Keene- allowing 2 visiting fans

Hanover- allowing 2 visiting fans

Merrimack- allowing 2 visiting fans

Hollis- allowing 2 visiting fans

Londonderry- allowing 2 visiting fans

Campbell- allowing 2 visiting fans

Timberlane- allowing 2 visiting fans

Goffstown- allowing 2 visiting fans

Bedford- allowing 2 visiting fans

Salem- not allowing visiting fans

Thank you for your consideration regarding this matter.

Karen Bonney
Athletic Director
Alvirne High School

HUDSON SCHOOL DISTRICT IN HOUSE FACILITY USE/RENTAL APPLICATION

DIRECTIONS: The information requested is necessary for managing facility usage and to assure that your needs are met. Complete Section I and II and submit the form to the school administrative office at least 14 days prior to the proposed activity. A Certificate of Liability must accompany this form. The Certificate of Liability must state that the Hudson School District is named as additional insured. The certificate holder must list the Hudson School District, 20 Library Street, Hudson, NH 03051. **THIS APPLICATION WILL NOT BE PROCESSED UNLESS THE CERTIFICATE OF LIABILITY IS ATTACHED.**

SECTION I - APPLICANT INFORMATION

Name of Organization: Scouts - Arrowhead District of Daniel Webster Council
Contact Person and Telephone #: Ben Dibble, 603-305-7492
Street Address: 7 Stevens Dr,
City, State, Zip Code: Hudson, NH 03051
Activity Description: Camporee - day event for children 11-17 yrs old.
Number of Anticipated Participants: 65 **Number of Supervisors Provided:** 15
Estimated Hours: 7am-1pm **Time**
Activity Date(s): May 1st, 2021, Saturday **S M T W R F S**
Facilities Requested:

Alvirne High School, 200 Derry Road, Hudson, NH - Telephone: 886-1260
 Kitchen _____ Cafeteria _____ Checkers _____
 Classroom _____ Gym _____ Track _____
 Field(s) _____ Library _____ Tennis Court _____
 Music Room _____ V114 _____ Hills Grounds & Forest

Hudson Memorial School, 1 Memorial Drive, Hudson, NH - Telephone: 886-1240
 Kitchen _____ Cafeteria _____ Other _____
 Classroom _____ Gym _____ Multipurpose Rm _____
 Field(s) _____ Library _____

Hills Garrison School, 190 Derry Road, Hudson, NH - Telephone: 881-3930
 Kitchen _____ Cafeteria _____ Other _____
 Classroom _____ Gym _____
 Field(s) _____ Library _____

Dr. H. O. Smith School, 33 School Street, Hudson, NH - Telephone: 886-1248
 Kitchen _____ Cafeteria _____ Library _____
 Classroom _____ Gym _____ Other _____

Library Street School, 22 Library Street, Hudson, NH - Telephone: 886-1255
 Kitchen _____ Caf /Gym _____
 Classroom _____ Other _____

Nottingham West School, 10 Pelham Road, Hudson, NH - Telephone: 595-1570
 Kitchen _____ Cafeteria _____ Other _____
 Classroom _____ Gym _____
 Field _____ Library _____

Equipment requested: _____

I certify that I have read and understand the regulations governing the use of the Hudson School District facilities, and my organization does not engage in any activity prohibited by School District Policy. I agree to accept personal responsibility for ensuring the compliance with these regulations during use of school facilities under this request. I affirm that all statements made by me on this form are true, complete and accurate to the best of my knowledge and belief.

FACILITIES RENTERS USING ANY HUDSON SCHOOL DISTRICT BUILDING, PLEASE BE AWARE OF THE FOLLOWING RULES: NO USE OF TOBACCO PRODUCTS, NO ALCOHOLIC BEVERAGES ON SCHOOL PREMISES, AT ANY TIME, IN/OUT OF THE BUILDING. FOOD/DRINK ALLOWED IN CAF  ONLY.

Printed Name and Title: Benjamin Dibble, Activities Chair

Signature and Date: _____

**FIRST AMENDMENT AND EXTENSION TO SCHOOL BUS TRANSPORTATION AGREEMENT
BETWEEN HUDSON SCHOOL DISTRICT AND FIRST STUDENT, INC.**

THIS AMENDMENT is made and entered into as of the ___ day of _____2021 by and between Hudson School District with principle offices at 20 Library Street, Hudson, NH 03051 (the "District") and First Student, Inc. with its national headquarters at 600 Vine Street, Suite 1400, Cincinnati, OH 45202 and local business offices for purposes of this Agreement located at 51 Lowell Rd, Salem, NH 03079 ("Contractor" and, collectively with the District, the "Parties").

WHEREAS, the Parties entered into that certain School Bus Transportation Agreement dated March 7, 2016 (hereinafter the "Agreement"); and

WHEREAS, the Parties desire to extend the term of the Agreement and amend certain portions thereof;

NOW, THEREFORE, the Parties mutually agree as follows:

All terms used herein, unless otherwise defined in this Amendment, shall have the same meaning as set forth in the Agreement, or any applicable amendment thereto. Following the effective date of this Amendment, future references to the Agreement in any communication or document between the Parties shall mean the Agreement incorporating the changes and/or additions, as amended by this Amendment.

1. **TERM.** The term of the Agreement shall extend for five (5) additional years commencing July 1, 2021 and continuing through June 30, 2026; thereafter the Agreement may be extended on a year-to-year basis by mutual agreement of the Parties.
2. **COMPENSATION** Commencing July 1, 2021 the rates of compensation payable hereunder during the ensuing Contract Year shall be set forth in Exhibit "A" and are based on current number of routes. For each school year included in the Term of this Agreement, the District agrees to pay the Contractor as follows:
 - a. 100% of the daily rate of compensation for all days school is in session and Contractor provides transportation services;
 - b. 100% of the daily rate for a declared remote learning day as a result of inclement weather that will not be made up at the end of the school year
 - c. 80% of the daily rate of compensation on any day of remote learning due to a pandemic related closure, yet school district requires food delivery services therein.
 - d. 70% of the daily rate of compensation for the first fourteen (14) calendar days of remote learning due to pandemic related closure;
 - e. 50% of the daily rate of compensation for any days after the first fourteen (14) calendar days of remote learning due to a pandemic related closure.
3. **FORCE MAJEURE** In the event either party is unable to meet its obligations as specified in this Agreement because of any act of God, civil disturbance, fire, riot, war, terrorism, governmental action, pandemics and epidemics, each party shall excuse the other party from performance under this Agreement.
4. **SERVICE LEVEL ADJUSTMENTS** District and Contractor will consult on a regular basis concerning the transportation requirements of the District. In the event of increases or decreases in the number of passengers requiring transportation, or in routes or schedules, the number of buses and the number of spare buses will be adjusted accordingly. District may increase or decrease services to be provided by Contractor under this Agreement ("Schedule Readjustments"). However, where Schedule Readjustments impact by 15% or more the service levels or equipment levels required of Contractor under the assumed routes, schedules, days of service, hours or miles, or vehicle requirements contained in this Agreement, the Parties shall negotiate in good faith equitable adjustments to the base rate to properly account for the effect of Schedule Readjustments on cost structure.

5. **TERMINATION** Section 8.2 shall be deleted and replaced with the following:

"Either party may terminate this Agreement for convenience upon not less than one hundred eighty (180) days prior written notice to the other party; however termination for convenience by the Contractor shall not be effective until the end of the next full school year.

6. **ASSIGNMENT** This Agreement shall not be assignable by either party, except with the prior written consent of the other party, which consent shall not be unreasonably withheld or delayed; *provided, however*, that FirstGroup or Contractor may, without approval, assign the Agreement to a parent, subsidiary, related or affiliated company. Furthermore, FirstGroup or Contractor shall have the right to assign or otherwise transfer this Agreement in connection with a merger, acquisition, corporate reorganization, public stock offering, or sale of all or substantially all of its assets with reasonable notice to the District.
7. **CHANGES IN LAW** In the event of unusual circumstances, such as changes in local, state or federal laws, regulations or specifications or recommendations, to include materially enhanced safety protocols such as increased vehicle cleaning protocols, health screenings, PPE requirements; vehicle configuration/modification or seatbelt installations; or materially increased insurance or surety premiums or additional types of insurance required, or any other condition which causes Contractor's operating costs to increase at a disproportionate rate to existing rate, then the Parties shall negotiate in good faith to seek an equitable rate adjustment.
8. **FLEET UPGRADE**. At no additional cost to the District, in Year 3 of the Agreement, Contractor shall provide the District with all new buses.
9. **NOTICE TO PARTIES** All notices to be given by the Parties to this Agreement shall be in writing and serviced by depositing same in the United States Mail, certified mail.

Notices to District shall be addressed to:

Hudson School District
20 Library St.
Hudson, NH 03051
Attn:

Notices to CONTRACTOR shall be addressed to:

First Student
51 Lowell Rd
Salem, NH 03079
Attn: David Fairweather

With a copy to :

General Counsel
FirstGroup America, Inc.
600 Vine Street
Suite 1400
Cincinnati, OH 45202

Except as amended herein, all other terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, this Amendment has been signed and executed in duplicate on behalf of the Parties hereto by persons duly authorized on the day and year first written above.

HUDSON SCHOOL DISTRICT

FIRST STUDENT, INC.

By: _____

By: _____

Title: _____

Title: _____

ATTEST:

ATTEST:

By: _____

By: _____

EXHIBIT A

25 Regular Buses			
<i>Year</i>	<i>Bus Per Day</i>		<i>Monitor Rate</i>
2021-2022		\$377.10	\$20.18
2022-2023		\$388.42	\$20.79
2023-2024		\$400.07	\$21.41
2024-2025		\$412.07	\$22.05
2025-2026		\$424.44	\$22.71

Late Bus, Mid Day Buses						
<i>Year</i>		<i>Per Mile</i>		<i>Per Hour</i>		<i>Minimum Charge</i>
2021-2022		\$3.13		\$27.53		\$83.92
2022-2023		\$3.23		\$28.36		\$86.43
2023-2024		\$3.32		\$29.21		\$89.03
2024-2025		\$3.42		\$30.09		\$91.70
2025-2026		\$3.52		\$30.98		\$94.45

Special Activities, Athletics, Music and band Activities, Filed Trips, and Co-Curricular functions						
<i>Year</i>		<i>Per Mile</i>		<i>Per Hour</i>		<i>Minimum Charge</i>
2021-2022		\$3.13		\$27.53		\$83.92
2022-2023		\$3.23		\$28.36		\$86.43
2023-2024		\$3.32		\$29.21		\$89.03
2024-2025		\$3.42		\$30.09		\$91.70
2025-2026		\$3.52		\$30.98		\$94.45

HUDSON SCHOOL DISTRICT

POLICY CODE: JFAB Admission of Tuition and Non-Resident Students	FIRST ADOPTION: 11/05/2012
RELATED POLICIES: [Related Policy Codes]	LATEST REVISION: 07/20/2020

Category P

Students who do not legally qualify as "residents" of the Hudson School District in accordance with RSA 193:12, who are admitted by the board, shall be charged tuition except as special considerations that fall within the following parameters:

1. To bring into the school system on occasion students from other countries who are the guests of district residents under exchange programs that have been recognized for purposes of school attendance by the board.
2. The superintendent will have the discretion to allow students to begin school in September if their parents plan to move into the district within 45 school days. If their parents are not in residence by the 45th school day, they will be charged tuition at a rate based on the per student cost determined in accordance with state law. Likewise, the superintendent will have the authority to allow students to finish in their school if their parents move to a neighboring community within 45 school days of the closing of school. In both instances cited, the parents will be responsible for transportation.
3. The superintendent will have the discretion to allow students to remain in their school if there is a temporary move out of the district by their parents, if, in the superintendent's judgment, there is sufficient evidence that their parents will regain Hudson residency within 45 school days. Parents will be responsible for transportation.
4. The superintendent will have the authority to allow high school seniors whose parents move from Hudson during the second semester to finish the year and be graduated with their class, with the understanding that the parents will be responsible for transportation.

Aside from the exceptions listed above, or unless a student is enrolled through an agreement with another school system or agency, all nonresident day students shall be charged tuition based on a per student cost determined in accordance with State law. This cost shall be determined annually, and the tuition set by the Board.

Children of non-resident employees of the Hudson School District may attend Hudson schools on a partial tuition waiver. The following protocol and conditions would apply.

1. Eligibility for enrollment would be determined each academic year through the application process. (see Form JFAB-R)
2. Student must be registered and enrolled before October 1st of the school year.
3. No transportation will be provided.
4. Parent/Staff Member will pay 25% of the tuition for that school year.
5. Subject to availability at the grade level and/or course offerings to be determined by August 15th of each year.
6. The offer can be rescinded due to poor behavior or conduct infractions.

The Hudson School Board will also set a monthly tuition rate for students attending the Hudson School District's preschool program. Tuition due dates will be set by Director of Special Services. If the preschool child meets the free and reduced lunch criteria, the monthly tuition will be reduced to 1/3 (one third) of the monthly tuition rate. If a tuition payment is not made on or before the due date,

a late fee set by Director of Special Services will be charged. If the payment is not made in full by the next tuition due date (in approximately 30 days), the child will not be able to return to the preschool setting. The Director of Special Services will decide whether to allow re-admittance into the preschool program once the tuition is no longer in arrears. Parents of preschool students receiving special education and related services are not obligated to pay tuition. The Hudson School Board will vote on the acceptance of non-resident students.

The Board shall approve the admission of all tuition students who are not covered by one of the ~~five~~ above-listed exceptions. In making their decision, the Board shall consider the welfare of all enrolled students, State minimum guidelines and recommendations from the administration.

HUDSON SCHOOL DISTRICT

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RELATED POLICIES: [Related Policy Codes]	LATEST REVISION: 07/20/2020

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3. The superintendent will have the discretion to allow students to remain in their school if there is a temporary move out of the district by their parents, if, in the superintendent's judgment, there is sufficient evidence that their parents will regain Hudson residency within 45 school days. Parents will be responsible for transportation.
4. The superintendent will have the authority to allow high school seniors whose parents move from Hudson during the second semester to finish the year and be graduated with their class, with the understanding that the parents will be responsible for transportation.

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The Board shall approve the admission of all tuition students who are not covered by one of the ~~five~~ above-listed exceptions. In making their decision, the Board shall consider the welfare of all enrolled students, State minimum guidelines and recommendations from the administration.

TERMS OF ADMITTANCE

Please consider the following proposed protocol and conditions to which staff members who would like to take advantage of this benefit would be held.

1. Eligibility for enrollment would be determined each academic year through the application process.
2. Student must be registered and enrolled before October 1st of the school year.
3. No transportation will be provided.
4. Parent/Staff Member will pay 25% of the tuition for that school year.
5. Subject to availability at the grade level and/or course offerings to be determined by August 15th of each year.
6. The offer can be rescinded due to poor behavior or conduct infractions.

I understand acceptance of my child to register in the Hudson School District is based upon the above conditions.

Signature of Employee

Date

HUDSON SCHOOL DISTRICT

SAU # 81
20 Library Street
Hudson, NH 03051-4240
phone (603) 883-7765 fax (603) 886-1236

Lawrence W. Russell, Jr.
Superintendent of Schools
(603) 886-1235
lrussell@sau81.org

Kimberly Organeck
Assistant Superintendent
(603) 886.1235
korganeck@sau81.org

Rachel Borge
Director of Special Services
(603) 886-1253
rborge@sau81.org

Jennifer Burk
Business Administrator
(603) 886-1258
jbork@sau81.org

MEMORANDUM

TO: Hudson School Board
FROM: Stephanie Colton, Benefits Coordinator
SUBJECT: Extracurricular Nomination
DATE: April 7, 2021

The following nominations have been submitted for Spring of the 2020-2021 school year:

Alvirne High School:

Assistant Track Coach	Jeff Ogiba	\$2,700
Boys Junior Varsity Lacrosse	Mason Miller	\$2,700

HUDSON SCHOOL DISTRICT

SAU # 81
20 Library Street
Hudson, NH 03051-4240
phone (603) 883-7765 fax (603) 886-1236

Lawrence W. Russell, Jr.
Superintendent of Schools
(603) 886-1235
lrussell@sau81.org

Kimberly Organeck
Assistant Superintendent
(603) 886.1235
korganeck@sau81.org

Rachel Borge
Director of Special Services
(603) 886-1253
rborge@sau81.org

Jennifer Burk
Business Administrator
(603) 886-1258
jb Burk@sau81.org

MEMORANDUM

TO: Hudson School Board
FROM: Stephanie Colton, Benefits Coordinator
SUBJECT: Extracurricular Nomination
DATE: April 9, 2021

The following nominations have been submitted for Summer of the 2021-2022 school year:

Alvirne High School:

Summer Shakespeare	Lauren Denis	\$2,500
Summer Shakespeare	Jennifer LaFrance	\$2,500

**Hudson School District
Hudson School Board Meeting
Draft Minutes**

Present:

Mr. Gary Gasdia
Ms. Diana LaMothe
Mr. Ethan Beals
Mr. Michael Campbell
Ms. Gretchen Whiting
Ms. Kara Roy, Vice-Chairman, Board of Selectmen
Mr. Larry Russell, Superintendent of Schools
Ms. Kim Organek, Assistant Superintendent
Ms. Rachel Borge, Director of Special Services
Ms. Jennifer Burk, Business Administrator
Ms. Hannah LoVerdi, Student Representative

- A. Call to Order:** Mr. Gasdia called the meeting to order. Ms. LaMothe led the Pledge of Allegiance.
- B. Public Input:** There was no public input tonight.
- C. Good News:**
Ms. Organek mentioned that the culinary arts program offered pizza delivery to the community and will be offering delivery for this week as well.
- D. Presentations to the Board:**
1. **Returning to School (Next Phase):**
Mr. Russell reviewed the results of the survey that was sent out to parents, guardians, and staff on whether they would want to continue with the hybrid model for the rest of the year or return to full in-person learning. He stated that the governor said that students k-12 should return to in-person learning on April 19th. There was a presentation given by Mr. Bowen and Mr. Tesini on what returning to school would be like if they do return to keep everyone safe.
- E. Public Input (related to “Returning to School” presentation):**
Mr. Gasdia read three emails that were received.
1. Melissa Inzenga: Asked if they could share a plan to get the middle school back to full in-person learning. The presentation did cover this.
 2. Ashish Parekh: Doesn’t support fully opening schools and sent in data to back this up and gave examples as to why full in-person school isn’t safe. He also said that even though the teachers are vaccinated, the students are not.

Mr. Gasdia opened the floor for any in-person comments on returning to school.

1. Lauren Denis and Kim Bourassa commented that the presentation data that was given tonight was very accurate. They also brought up some teacher concerns they might have if they do go full in-person learning.

Mr. Russell suggested to revisit this next week and see where everything is at and mentions that this is a difficult decision. Ms. LaMothe read off scientific facts from the CDC website that highlight the importance of physical distancing and lead her to fully support seeking a waiver to the governor's emergency order. The Board will revisit this next week.

Ms. Whiting stated that she would like to see two plans, one for return to school on 4/19 and one for return to school on 5/3.

Mr. Beals voiced his concerns about not continuing with the waiver process.

Ms. LaMothe made a motion to move forward with the waiver process, second by Ms. Whiting. Mr. Campbell, aye, Ms. Whiting, aye, Mr. Beals, nay, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 4-1.

F. Requests of the Board: No request tonight.

G. Old Business:

1. Copier Bid Update:

Ms. Burk presented a memo to the board regarding a copier bid recommendation. The recommendation is for the board to authorize the administration to contract with SPC Copy Pro to evaluate the bids that they have, do the detailed analysis and to come back with a recommendation on what they should do with the machines. Ms. LaMothe asked Ms. Burk to share this contact with the town so the town may also find cost savings.

Ms. LaMothe made a motion to authorize district administration to enter into a contract with SPC Copy Pro to serve as the district's agent for copying and printing equipment and related services, second by Mr. Campbell. Mr. Campbell, aye, Ms. Whiting, aye, Mr. Beals, nay, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 4-1.

2. Committee Assignments:

Mr. Russell asked the Board to have a discussion on the remaining committee assignment positions. The Board discussed and filled the remaining positions available. Ms. LaMothe brought up the idea to add a capital committee to develop a list of needs for the school district with feedback from stakeholders and coordination with the town. The Board agreed to have the SAU move forward with forming this committee. School Board members to serve on this committee will be determined in a future meeting.

3. End-of-Year Fund Balance:
Ms. Burk stated that the administration is starting to think about the end-of-year fund balance. She presented some projects that this fund could be used for.

H. New Business:

1. School Board Agenda Development & Planning:
Ms. Wolf brought up provisions and agenda modifications for the future Board meetings. She also brought up the idea of having a one-year plan for the meetings, so everyone knows what to expect. Ms. Wolf would like to make some revisions to the school board section on the website. The Board gave their opinions and ideas on this as well. Ms. Whiting stated that there is more to the communication than just the agenda and that we need to ensure that the website is looked at now for requirements for a new contract in 2022. She also stated that we need to enhance the mobile app where people can get notifications and information. Mr. Gasdia stated that this was a move in the right direction and needs to be done.
2. 2021-2022 Staff Nominations:
Mr. Russell presented the staff nominations for 2021-2022 school year.

Ms. LaMothe made a motion to accept the 2021-2022 staff nominations, second by Ms. Whiting. Mr. Campbell, aye, Ms. Whiting, aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

I. Recommended Action:

1. Manifests-Recommended Action: Make necessary corrections and sign. These are all set.
2. Minutes- Recommended Action: Review and approve.
 - a) 03.01.2021 Draft Minutes:
Ms. LaMothe made a motion to accept the March 1st, 2021 minutes, second by Mr. Beals. Mr. Campbell, abstained, Ms. Whiting, abstained, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 3-0-2.
 - b) 03.15.2021 Draft Minutes:
Ms. Whiting made a motion to accept the March 15th, 2021 draft minutes, second by Mr. Campbell. Mr. Campbell, aye, Ms. Whiting, aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

J. Reports to the Board:

1. Superintendent Report: Mr. Russell stated that they had their second vaccination clinic on Saturday and thanked Walgreens and Chief Buxton and his crew. Mr. Russell also welcomed Kevin Peterson, the new IT director to the district.
2. Assistant Superintendent Report: Ms. Organek presented the careers and education with the 8th grade which went well. There will also be a new summer program called Summer Scholars which will be for k-8 students who have struggled through the pandemic. This program will be recommended by their teachers for students who need the extra help.

3. Director of Special Education: Ms. Borge mentioned that the life skills program is in a better location and that she is very excited that it will now be in the main hub of the school. She also mentioned that 11 teachers will be attending Orton-Gillingham training. This will be a specialized reading intervention which will benefit the district.
4. Business Administrator: Ms. Burk mentioned that the food service team took part in a ServSafe certification training and mentioned that they all passed the exam on their first try which is a difficult thing to do.

K. Legislative Updates: Mr. Russell said that the house will be looking at issues which include the budget. He also said that SB-130 was approved by the senate after it was revised.

L. Committee Reports: Mr. Campbell said that the Alvirne Trustees met, and they received an investment report and started to discuss the scholarships. Ms. LaMothe mentioned that the CTE Building Committee met and said they have only a few months left until it is complete and is very excited. Ms. Whiting stated that policy committee meetings are being scheduled and will start the week of 4/12.

M. Correspondence Report:

1. Election Information & Statistics: This was just for review of what happened last election.

N. Board Member Comments:

Ms. Kara Roy: Ms. Roy was excited that the vaccination on Saturday went well for everyone.

Ms. Hannah LoVerdi: Ms. LoVerdi said it was nice hearing all the teachers raving about Saturday's vaccination. She also mentioned that the Alvirne merchandise is available and will be open for two more days.

Mr. Michael Campbell: Thanked the principals and staff for the presentation and thanked them for their time.

Ms. Gretchen Whiting: Echoed Mr. Campbell and said it was one of the best presentations that came to the Board.

Mr. Ethan Beals: No comment tonight.

Ms. Diana LaMothe: Thanked everyone for their input tonight. Ms. LaMothe also said that it's great that everyone is receiving the vaccination, but we still must be safe.

Mr. Gary Gasdia: Mr. Gasdia mentioned that Hudson has done a great job with this and echoed what Board members had stated. He is also happy that we are slowly getting back to normalcy.

O. Non-Public Session:

Mr. Beals made a motion to enter non-public session according to RSA 91-A: 3(B, C) at 9:08 pm, second by Ms. LaMothe. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

Ms. Whiting moved to accept Mr. Hurley's intent to retire and waive the notification deadline to receive separation pay, second by Ms. LaMothe. Motion passes 5-0.

Motion by Mr. Campbell to approve a teacher's request for sabbatical leave, second by Ms. LaMothe. Mr. Campbell, aye; Ms. LaMothe, aye; Mr. Beals, nay; Mr. Gasdia, nay; Ms. Whiting, nay. Motion fails 3-2. The board then requested that the teacher be invited to meet with them before the April 12th Board meeting to further discuss.

Ms. LaMothe moved to approve the nomination of Eric Frauwirth to the position of Career & Technical Education Director, second by Mr. Campbell. Motion passes 5-0.

Non-public meeting with School Board members only began at 9:30 pm.

Present: Mr. Gasdia, Ms. LaMothe, Mr. Beals, Ms. Whiting, Mr. Campbell

Mr. Beals made a motion to accept minutes for the March 29, 2021 non-public meeting, second by Ms. Whiting. Ms. Whiting, aye, Mr. Beals, aye, Mr. Campbell, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

The letter from the School Board to an employee was approved with amended letterhead. Further follow-up with Superintendent Russell will take place. Mr. Gasdia will ask the NHSBA for guidance.

P. Adjourn:

Motion to exit non-public and adjourn by Mr. Beals, second by Ms. Whiting. Motion passed 5-0.

Meeting adjourned 9:41 pm.

Respectfully submitted,

Amanda Gage (public)

Kim Organek (1st non-public)

Diana LaMothe (2nd non-public)

**HUDSON SCHOOL DISTRICT
FY2021
UNAUDITED FUND BALANCE**

GENERAL FUND

as of: **2/28/2021**

<u>REVENUE</u>	DRA APPROVED REVENUE	ACTUAL YTD REVENUE	ANTICIPATED REVENUE	TOTAL ANTICIPATED REVENUE	EXCESS/ (SHORTFALL)
10 1121 CURRENT TAX APPROPRIATION	44,429,453	33,489,093	10,940,360	44,429,453	-
10 1320 TUITION FROM OTHER LEA'S	100,000	-	100,000	100,000	-
10 1340 PRE-SCHOOL TUITION	85,000	29,010	20,990	50,000	(35,000)
10 1510 INTEREST ON INVESTMENTS	30,000	7,125	2,875	10,000	(20,000)
10 1710 ATHLETIC FEES	9,000	-	4,500	4,500	(4,500)
10 1730 1:1 COMPUTER INSURANCE	20,080	14,260	5,820	20,080	-
10 1900 OTHER LOCAL REVENUE	10,000	157,320	(129,358)	27,962	17,962
10 1901 ERATE	25,000	8,090	16,910	25,000	-
10 1903 IMPACT FEES	175,000	-	175,000	175,000	-
11 1910 RENTALS	30,000	3,840	11,160	15,000	(15,000)
10 1921 ROTC PROGRAM CONTRIBUTIONS	65,000	39,753	25,247	65,000	-
10 3190 OTHER STATE AID	-	17,751	0	17,751	17,751
10 3210 SCHOOL BUILDING AID	278,632	139,316	139,316	278,632	-
10 3241 SPECIAL EDUCATION AID	278,524	382,860	(104,336)	278,524	-
10 3242 VOCATIONAL TUITION AID	230,000	161,674	68,326	230,000	-
10 3800 EDUCATION GRANT	7,097,203	4,977,462	2,119,741	7,097,203	-
10 4580 MEDICAID	50,000	19,734	30,266	50,000	-
10 5220 INDIRECT COSTS	60,000	21,028	38,972	60,000	-
10 3220 KINDERGARTEN GRANT	-	-	-	-	-
TOTAL GENERAL FUND REVENUE	52,972,892	39,468,316	13,465,789	52,934,105	(38,787)
10 5202 UNRESERVED FUND BALANCE	961,640				
	53,934,532				

**HUDSON SCHOOL DISTRICT
FY2021
UNAUDITED FUND BALANCE**

GENERAL FUND					
					as of: 2/28/2021
<u>REVENUE</u>	REVENUE BUDGET	ACTUAL YTD REVENUE	ANTICIPATED REVENUE	TOTAL ANTICIPATED REVENUE	EXCESS/ (SHORTFALL)
TOTAL GENERAL FUND REVENUE (From Page 1)	52,972,892	39,468,316	13,465,789	52,934,105	(38,787)
<u>EXPENDITURES</u>	APPROPRIATION BUDGET	ACTUAL YTD EXPENDITURES	ANTICIPATED EXPENDITURES	TOTAL ANTICIPATED EXPENDITURES	(EXCESS)/ SHORTFALL
FY20 PRIOR YEAR ENCUMBRANCES					
Prior Year Encumbrances (FY20)	641,980				
Prior Year Encumbrances Paid to Date		453,513			
Anticipated Prior Year Encumbrance Payments			154,037		
EXCESS/SHORTFALL					34,431
FY21 APPROPRIATION BUDGET	53,934,532				
Expenditures		28,770,226			
Current Year Encumbrances			19,832,874		
Anticipated Expenditures			4,664,498		
TOTAL ANTICIPATED EXPENDITURES				53,267,597	
EXCESS/SHORTFALL					666,935
<u>ANTICIPATED FUND BALANCE</u>					662,579

**HUDSON SCHOOL DISTRICT
FY2021
UNAUDITED FUND BALANCE**

CONSTRUCTION FUND (INCEPTION TO DATE)

as of: **2/28/2021**

<u>REVENUE</u>	REVENUE BUDGET	ACTUAL REVENUE	ANTICIPATED REVENUE	TOTAL ANTICIPATED REVENUE	EXCESS/ (SHORTFALL)
30 3243 VOCATIONAL AID	17,000,000	13,618,255	3,381,745	17,000,000	-
30 1510 INTEREST INCOME	-	46,422	3,578	50,000	50,000
30 1900 OTHER LOCAL REVENUE	510,590	499,196	-	499,196	(11,394)
30 5110 SALE OF BONDS AND NOTES (FY19)	8,262,500	8,262,500	-	8,262,500	-
TOTAL CONSTRUCTION FUND REVENUE	25,773,090	22,426,372	3,385,323	25,811,696	38,606

<u>EXPENDITURES</u>	APPROPRIATION BUDGET	ACTUAL YTD EXPENDITURES	ANTICIPATED EXPENDITURES	TOTAL ANTICIPATED EXPENDITURES	(EXCESS)/ SHORTFALL
PROJECT APPROPRIATION BUDGET	25,773,090				
FY2019 ACTUAL EXPENDITURES		1,336,212			
FY2020 ACTUAL EXPENDITURES		12,490,821			
FY2021 ACTUAL EXPENDITURES		8,238,658			
FY2021 ENCUMBRANCES			3,341,271		
REMAINING ANTICIPATED EXPENDITURES			366,129		
TOTAL ANTICIPATED EXPENDITURES				25,773,090	
EXPENDITURE (EXCESS)/SHORTFALL					-

<u>ANTICIPATED FUND BALANCE</u>	38,606
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**HUDSON SCHOOL DISTRICT
FY2021 FINANCIAL STATEMENT
FUNCTION SUMMARY REPORT**

GENERAL FUND

2/28/2021

FUNCTION	DESCRIPTION	BUDGET	TRANSFERS / ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED	ANTICIPATED EXPENDITURE	AVAILABLE BUDGET
1100	Regular Programs	20,726,839	(24,288)	20,702,551	10,450,717	8,518,944	1,224,936	507,955
1200	Special Education	7,877,946	70,956	7,948,902	3,788,830	3,407,172	416,896	336,005
1300	Vocational	1,903,790	(60,495)	1,843,295	862,964	665,180	109,815	205,337
1400	Student Activities	765,967	-	765,967	348,678	48,777	218,483	150,030
2100	Student Services	4,942,576	21,246	4,963,822	2,450,969	2,162,637	354,979	(4,763)
2200	Student Support (Instruction)	1,992,897	(45,316)	1,947,581	951,331	555,355	400,793	40,102
2300	Student Support (Administration)	999,024	8,122	1,007,146	669,845	249,071	71,902	16,328
2400	School Administration	3,316,091	35,725	3,351,816	2,158,378	1,144,911	210,303	(161,776)
2500	School Resources	1,016,517	(5,950)	1,010,567	710,029	262,216	26,464	11,858
2600	Operations/Maint. Of Plant	5,664,785	-	5,664,785	3,446,485	1,470,528	688,764	59,008
2700	Student Transportation	2,482,321	-	2,482,321	920,810	1,322,615	234,584	4,312
2800	Information Mgt Services	368,837	-	368,837	214,955	25,469	125,873	2,540
4000	Facilities	450,000	-	450,000	370,493	-	79,507	-
5100/5200	Principal/Interest/Fund Transfers	1,426,942	-	1,426,942	1,425,742	-	501,200	(500,000)
TOTAL		53,934,532	(0)	53,934,532	28,770,226	19,832,874	4,664,498	666,935

**HUDSON SCHOOL DISTRICT
FY2021 FINANCIAL STATEMENT
OBJECT SUMMARY REPORT**

GENERAL FUND

as of: 2/28/2021

FUNCTION	DESCRIPTION	BUDGET	TRANSFERS / ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED	ANTICIPATED EXPENDITURE	AVAILABLE BUDGET
100	Salaries	26,887,927	(57,312)	26,830,615	14,537,679	10,806,715	913,063	573,159
200	Benefits	14,790,800	(34,407)	14,756,393	7,535,533	5,658,570	1,033,618	528,672
300-500	Purchased Services	7,502,932	85,456	7,588,388	3,537,154	2,747,069	1,280,695	23,469
600	Supplies	2,475,679	1,244	2,476,923	1,394,323	435,255	637,026	10,319
700	Property	758,184	5,219	763,402	283,604	182,695	270,382	26,721
800	Other	93,268	(200)	93,068	56,191	2,570	29,712	4,595
900	Principal/Interest/Fund Transfers	1,425,742	-	1,425,742	1,425,742	-	500,000	(500,000)
TOTAL		53,934,532	(0)	53,934,532	28,770,226	19,832,874	4,664,498	666,935



Mark Bernard
Executive Director

April 2, 2021

Charles C. Owen, Jr.
President

Hudson School District SAU81
Lawrence Russell, Superintendent of Schools
20 Library Street

Chris "Tiger" Stockbridge
Vice President

Hudson, New Hampshire 03051

Nancy Silva
Recording Secretary

Dear Larry:

Gerry Mills
Treasurer

In accordance with RSA 273-A, and the Preamble of the current Collective Bargaining Agreement, please accept this letter as AFSCME's official notification of intent to negotiate a successor agreement on behalf of those employees with AFSCME's certified bargaining unit – AFSCME Local 1906 Hudson Leadership Team. The Union requests that you present this request to the School Board and reply with dates that you are available to begin negotiations.

Jack Wagner
Sgt. at Arms

If you have any questions or comments, please contact my office at (603) 606-6728.

Sincerely,

Bobby Jones
Staff Representative NH-MA
bjones@afscme93.org

cc: Dan Wells, President
Deborah Schofield, AFSCME Council 93
File

RECEIVED

APR - 5 2021

SUPERINTENDENT'S OFFICE



Nashua Soup Kitchen & Shelter, Inc.

March 24, 2021

Hudson School District
20 Library St
Hudson, NH 03051-4240

Dear Friends at the Hudson School District,

Thank you for your donation of 9 cases garbanzo beans, 4 cases kidney beans, 1 case turtle beans, 7 cases vegetables, 2 cases beef crumbles, 8 cases cheddar cheese, 13 cases mozzarella cheese, 1 case pears, 3 cases pulled pork, 1 case Sunbutter, 2 cases deli turkey and 5 gallons of vegetable oil on Thursday, March 11, 2021 to the Nashua Soup Kitchen & Shelter.

Every day at NSKS we see the difficulties that our neighbors endure when trying to support themselves and their families while their income is below the poverty level. Often these are simple things that many of us take for granted. This year we would like to highlight some of the issues we see our clients face and how your generosity enables us to assist them.

Part I - Education and Employment: Many of our clients are working hard to better their situation through seeking education or employment. However, if one does not have an ID, one cannot apply for a job or enroll in school. If one does not have a birth certificate, they cannot apply for an ID. If someone was born out of state, how do they access their birth certificate? Donna, our Employment and Education Advocate, works with clients to navigate the bureaucracy and cost barriers, enabling clients to access the documents needed to move forward. Although this is not an expensive exercise, typically \$15 for a birth certificate and \$10 for an ID, the bureaucracy can be daunting and \$25 can be a large sum of money for someone living on the edge.

Your generous support of NSKS enables us to fund this program and employ essential staff, such as Donna, who are able to assist our clients in their efforts to improve their lives.

Please, stay safe and thank you for helping us support members of our community.

In peace,

Michael Reinke
Executive Director
(603) 889-7770 ext 111

P.S. Looking for ways to be GREEN and reduce our expenses? Change your acknowledgement status to an end of year statement by emailing nsks@nsks.org or checking the “Year-end summary only” box on the envelope enclosed with the newsletter. End of year statements will be mailed or emailed early in the year following your donation.

IRS regulations require us to state NSKS did not provide any goods or services to you in consideration of your tax-deductible contribution. NSK&S is a tax-exempt 501(c)(3) organization; Tax ID # 02-0359239.

~ Visit our website at www.nsk.org and our Facebook page for up-to-date happenings, events, and wish lists. ~